

Environmental and Sustainability Policy

It is the objective of Frost Optical (the Company), to create a climate of excellence, not only in our products, services and quality, but also for our employees, clients and other persons affected by our activities.

This ongoing commitment also includes the environment. In order to achieve this, the following policy has been established and introduced into the day-to-day operations of the company.

The purpose of environmental management is to consider carefully our processes, including those of our suppliers and the views of our customers, with the objective of reducing the environmental impacts of the Company.

We will manage our activities to minimise wherever practicable, their effects on the environment. In this we are committed at all levels within the company, to continual improvement.

We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated and constantly improved by a committed management team and compliance with the following:

- To ensure that our operations meet the requirements of ISO 14001:2015 at all times
- To assess the effect of all future undertakings on the environment, reducing this effect to a minimum by adopting an environmentally friendly policy, including an appraisal of such effects when sourcing materials. Giving attention to materials supplied from re-cycled or sustainable sources
- Identification of the risk of pollution arising from any of our activities, products or services, such risks shall then be either eliminated or effectively controlled
- When such risks are controlled and where practical, the Company will meet or exceed all regulatory standards and requirements relating to environmental matters. When regulatory standards do not exist, we will adopt safe and environmentally acceptable standards
- To reduce or alleviate adverse environmental effects and waste caused by our activities, products, services and discharges
- Ensure all company employee's involvement in all environmental issues, providing suitable training and support achieve these standards
- Ensure all persons or companies working on our behalf are made aware of and agree to comply with this policy
- Ensure that all products, materials and services supplied by third parties can be used, handled, stored and disposed of, in a manner that safeguards the environment and health and safety of all
- Will undertake environmental audits, measuring results against established targets

Management will endeavour to follow, national or international initiatives towards environmental issues. The Environmental and Sustainability Policy involves all employees, the principles and objectives will be communicated and available to all employees, and to the public, at all times. Assistance and training will be given to employees to ensure the relevant knowledge and experience is acquired for successful implementation of this policy.



Signed by David Brown
Managing Director
October 2023